

Strategic Planning Steering Committee
NOTES
Meeting #14
February 20, 2020
Sunset Room - Klamath Falls College Union
Room 225 - Portland Metro Campus
2:00 pm - 5:00 pm

Attendees:

Steve Addison (via skype)	Erik Johnson	Dr. Naganathan
Aja Bettencourt-McCarthy	Jennifer Kass (via skype)	Di Saunders
Anna Clark	Tom Keyser	Lindy Stewart
Mandi Clark	Ginny Lang (via skype)	Chitra Venugopal (via skype)
Sandra Fox	Roger Lindgren	Wakaya Wells
Suzanne Hopper (via skype)	Joanna Mott	

Unable to Attend:

Jessyca Chosy	Bobbi Kowash	Tony Richey
John Davis	Amber Lancaster	Farooq Sultan
Kathleen Hill	Justin Laughlin	Ken Vandehey
Joyce Hollander-Rodriguez	Joel McPherson	
Jack Kegg	Alan Polaski	

Focus Groups and March 10-11 all-campus forums

Ginny reviewed the list of focus groups and identified those not yet completed. A list of departments requiring focus groups will be posted and sent out. **Ginny** reviewed the proposal for the on-campus forums to have each pillar as a station in the room and each staffed by a few SPSC members. Discussion regarding a third forum option online and recorded - in more of a presentation format with an SPSC member walking through each pillar and the document as a whole. A sign-up sheet will be sent around and posted for SPSC members to identify the pillar they will staff at each forum. She explained the group needs a way to assemble and synthesize feedback received from the forums and sorted by pillars and goals to look at the ideas as they come in and incorporate as best we can.

Proposed rewording of vision: ‘Oregon Tech will be a student-centered, world-class polytechnic university that inspires tomorrow’s leaders and is recognized as « industry’s university.’ Consensus to replace ‘global’ with ‘world-class’ throughout the document.

Values: Suggestions to remove ‘of moral’ from Integrity value. Remove ‘cultural’ and ‘to propel excellence and success’ from DEI. Replace ‘campus’ with ‘university’ from Service. Remove ‘the’ and ‘necessary to accomplish goals’ from Accountability. Change ‘pursuing’ to ‘embracing and celebrating’ in Excellence to include how we learn to speak about who we are and what we do.

Workgroups discussed and recommended modifications to goals and objectives

Discuss workgroup recommendations

Pillar I. Roger, Aja, Erik made the following suggestions: remove ‘and support and awareness for student life programs’ from 1.1 ; remove ‘for underrepresented students’ from 1.3 as it’s covered in

1.4. Consensus to move Goal 2 Grow Enrollment to Goal 1 position. Modify 2.1 remove 'pre-college districts' and 'to increase the numbers and diversity of students prepared for our degrees. 2.2 remove 'include more.' Remove 'informed by facilities and academic master plans'. 2.4 remove 'intentional.' Goal 3 remove 'in their next opportunities' 3.1 change 'faculty-student' to 'faculty mentorship around professional opportunities' Develop a university-wide culture of career advising and professional mentorship. 3.2 remove 'degree-seeking' and skills in addition to requisite technical skills. 3.3 change 'develop' to 'instill' remove 'and incorporate' and 'as a skill and value to better'.

Pillar II. Wakaya, Steve, Di made the following suggestions: Move all of Goal 10 to Pillar II; Proposed Goal 4: 'Create a distinctive edge for Oregon Tech by focusing on academic excellence, relevance, and competitiveness.' Remove 'cohesion.' No changes to 4.1 or 4.2. 4.3 and 4.4 related and connected. Take out 4.4 and add it to 4.3. 4.5 replace 'entrepreneurial' with 'innovative.' Look at combining Goals 4 and 5. Remove 5.2 it is an action item not an objective. 5.3 replace 'pure' with 'basic and applied' to describe research. 5.4 remove 'increase retention and provide clear career progression for all faculty and staff' or make it its own objective. Goal 6 6.2 delete 'ensure'. Delete 6.3. **Wakaya** will work on an objective to address cultural responsive teaching. Consensus to move Goal 6 to be the first goal and move 10.1 to this section.

Pillar III Mandi, Anna Suggested changing the wording under the pillar. 7.1 desire to include the intent of 'industry's university'. They will propose new language. Suggest to add 'agency' to the glossary. Suggestion to break 7.1 in to two thoughts: faculty/staff/students and another for financial advantages. 7.2 Need a general introduction. Discussion regarding Goal 8. **Anna, Mandi, Steve** to draft revised Goal 8 and objectives. Change the order of Goals 7 and 8.

Pillar IV Jennifer, Chitra, Suzanne, Lindy, Ginny identified the new Goal 9 regarding internal campus relationships. Removed 9.1. Eliminate last three words 'in host communities' of 10.2. Move all Goal 10 to Pillar II. Suggest to change action words. Move 13.1 into Goal 10. Eliminate 13.2. Goal 11 remove 'civic'. Incorporate name recognition elsewhere. Replace Goal language with first part of 12.1. 12.1 becomes increase philanthropy among all constituents and increase endowment funding. No changes 12.2 and 12.3. Need to mention professional communities in addition to local communities – under name recognition or 11.3. Bring back language under the pillar.

Workgroups were asked to post their amendments to TEAMS. Suggestion to replace 'campus' with 'university' throughout the document. Suggestion to change the sequence of pillars – move Pillar II to the end.

Adjourned at 5:05pm.