If you are an Oregon Tech student or employee and have been subjected to sex or gender-based discrimination you have certain rights. These rights are summarized below and can be found in more detail in Oregon Tech policies (Sexual Harassment OIT-21-325 and Consensual Relations Leading to Conflicts of Interest OIT-22-055) here.

The university conducts an administrative investigation to determine if, by a preponderance of the evidence, there is a violation of University Policy and Regulation. Oregon Tech does not conduct criminal investigations.

**Who is a complainant?** A complainant is the individual or individuals who have allegedly been the subject of conduct prohibited under the Oregon Tech sex and gender-based discrimination policy, regardless of whether the individual or individuals file a complaint or otherwise seek disciplinary action.

**Who is a respondent?** A respondent is the individual or individuals who allegedly engaged in the conduct prohibited under the Oregon Tech sex and gender-based discrimination policy.

1. **Witness responsibilities**
   - Make a reasonable effort to protect the legitimate privacy interests of involved persons and refrain from discussing any and all aspects of the formal complaint and allegations with anyone other than the individuals in charge of the investigation, your own counsel, or union representative.
   - Preserve all records relevant to the investigation.

2. **Witnesses are not required to participate in an investigation.** If an investigation is conducted, the Title IX investigator will complete the investigation in light of the information available.

3. **You have the right to a learning and working environment free of discrimination and unlawful harassment at the Oregon Institute of Technology.** Student and employee safety is of primary concern and Oregon Tech takes issues of sexual harassment and sexual misconduct very seriously.

4. **Students have the right to amnesty under Student Code of Conduct A.4.**

   The university will provide amnesty for conduct that would warrant minor sanctions under the student code of conduct, such as underage drinking or violation of other college policies, and will extend limited immunity to victims in order to foster reporting and adjudication of sexual assaults on campus.

5. **You have the right to be free from retaliation as detailed in University Policy OIT-21-325.** All persons have the right to report any conduct which they reasonably believe constitutes sexual or gender-based discrimination as defined in University Policy OIT-21-325. No university official may take disciplinary or other adverse action against a person who genuinely but mistakenly believes himself or herself to be harassed, even if the practices complained of do not, in fact, constitute a sexual offense. Threats or other forms of intimidation or retaliation by faculty, staff or students against complainants, respondents, witnesses, investigators or anyone else involved in the investigative process will constitute a violation of university policy and may be subject to administrative action.

6. **You have the right to file a complaint of discrimination with the Diversity and Inclusion Office, with Office for Civil Rights and/or pursue a criminal complaint with Oregon Tech Campus Safety.** There is no statute of limitations on filing a formal complaint with the university. You may request use of the informal or formal resolution process to resolve your complaint. The informal process may be ended at any time, and a formal process initiated. Simultaneously, you may pursue criminal charges. To request a criminal investigation into the matter, a report must be filed with a law enforcement agency. If you are considering criminal prosecution, it is extremely important to preserve all relevant evidence.
7. **You have the right to receive confidential counseling and advocacy support services.**

   Counseling: Students may receive counseling from OIT Student Health & Counseling Center. Appointments may be made by calling 541.885.1000 from Monday through Friday, 8:00 a.m. – 5:00 p.m.

8. **You have the right to privacy.** The university will take steps to respect the privacy of those involved. Absolute confidentiality may not be maintained in all circumstances, especially in cases where the university must take action to protect the safety of others. Information will not be shared beyond those with a need to know.

9. **Appeal or complaint filed with outside agency.** Should the complainant or respondent exercise their right to appeal or to file a complaint with an outside agency, you may be required to provide testimony at subsequent proceedings and/or hearings.

For more information, go to the Oregon Tech Title IX website at [www.oit.edu/titleix](http://www.oit.edu/titleix).

There are multiple ways to report on and off campus. Students may report to multiple offices and entities at the same time. Reporting resources begin on page four (3) of this document. If you choose to report, the Title IX Coordinator can answer questions about reporting options. If you need confidential assistance to learn whether you would like to report, please speak with counseling staff at the [Oregon Tech Student Health Center](http://oit.edu/student-health-center).
# RESOURCES AND REPORTING FOR KLAMATH FALLS STUDENTS

For all **NON-confidential resources** and reporting options, Oregon Tech will attempt to honor a victim’s request for confidentiality, but cannot guarantee confidentiality given Oregon Tech’s duty to provide a safe, nondiscriminatory environment for all students and employees, including the victim.

## CONFIDENTIAL RESOURCES

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<thead>
<tr>
<th>ON-CAMPUS</th>
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<tbody>
<tr>
<td><strong>Integrated Student Health Center</strong>&lt;br&gt; Oregon Tech Campus&lt;br&gt; Phone: 541.885.1000&lt;br&gt; Web: <a href="http://www.oit.edu/health">www.oit.edu/health</a>&lt;br&gt; Students may obtain confidential counseling from counseling staff Monday through Friday, 8:00 a.m. – 5:00 p.m. Outside of business hours, you may direct request for counseling to Marta’s House (Klamath Crisis Center) at 541.884.0390.</td>
<td><strong>Marta’s House (Klamath Crisis Center)</strong>&lt;br&gt; 142 Riverside Drive, Klamath Falls, OR 97601&lt;br&gt; Crisis Line: 541.884.0390&lt;br&gt; Rape Hotline: 541.883.RAPE (7273)&lt;br&gt; Web: <a href="http://martashouse.org">martashouse.org</a>&lt;br&gt; 24-hour hotline providing confidential support and advocacy services. In-person response available.</td>
</tr>
<tr>
<td><strong>RAINN (Rape Abuse &amp; Incest National Network) Hotline</strong>&lt;br&gt; Crisis Line: 800.656.HOPE (4673)&lt;br&gt; Live Chat: <a href="http://hotline.rainn.org/online">hotline.rainn.org/online</a>&lt;br&gt; Web: <a href="http://www.rainn.org">www.rainn.org</a>&lt;br&gt; 24-hour national hotline providing support and information services.</td>
<td><strong>Klamath Tribe Social Services Department</strong>&lt;br&gt; Phone: 541.783.3682&lt;br&gt; Confidential support and advocacy services for Native American students Monday through Friday, 8:00 a.m. – 5:00 p.m. Outside of business hours, you may direct request for counseling to Marta’s House (Klamath Crisis Center) at 541.884.0390.</td>
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## NON-CONFIDENTIAL RESOURCES

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<tr>
<td><strong>Oregon Tech Sexual Assault Hotline</strong>&lt;br&gt; Cell: 541.891.0648&lt;br&gt; This cellphone is carried by Student Affairs staff 24/7 when classes are in session. The person who answers will assist the caller in getting medical assistance, determining reporting options to both campus and law enforcement, and campus accommodations.</td>
<td><strong>Oregon Tech Office of Student Affairs</strong>&lt;br&gt; College Union, 217&lt;br&gt; Phone: 541.885.1011&lt;br&gt; The Dean of Students can assist with information about your options and campus accommodations.</td>
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## NON-CONFIDENTIAL REPORTING OPTIONS

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<tr>
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</table>
| **Oregon Tech Title IX Office**  
Learning Resources Center (LRC) 257A  
Phone: 541.885.1073  
Email: titlex@oit.edu  
Web: www.oit.edu/title-ix  
Anonymous Reporting: www.oit.edu/safecampus  
Non-anonymous Reporting: techweb.oit.edu/faculty-staff/incident-report  
This office coordinates campus-based disciplinary processes. The Diversity/Title IX Officer oversees Oregon Tech's compliance with federal Title IX requirements and Oregon Tech's sexual misconduct policies. Oregon Tech's Title IX Coordinator is Tanya Coty. |
| **Oregon Tech Sexual Assault Hotline**  
Cell: 541.891.0648  
This cellphone is carried by Student Affairs staff 24/7 when classes are in session. The person who answers will assist the caller in getting medical assistance, determining reporting options to both campus and law enforcement, and campus accommodations. |
| **Campus Safety**  
231 Cornett Hall  
Phone: 541.885.091  
Cell: 541.891.2143  
Web: www.oit.edu/safety  
Officers are on duty 24/7. A caller can request to meet the officer almost anywhere on campus. If you wish to report anonymously, the officer will help to connect you to confidential resources. |
| **Klamath Falls Police Department**  
2501 Shasta Way, Klamath Falls, OR 97601  
Emergency: 911  
Non-emergency: 541.884.4876, extension 4  
Web: www.kfpd.us  |
| **Klamath County Sheriff's Office**  
3300 Vandenberg Road, Klamath Falls, OR 97601  
Emergency: 911  
Non-emergency: 541.883.5130  
Web: www.klamathcounty.org/291/sheriffs-office  |

## LEGAL ASSISTANCE

| **Legal Aid Services of Oregon**  
_Klamath Falls Regional Office_  
832 Klamath Avenue, Klamath Falls, OR 97601  
Phone: 541.273.0533  
Tuesday through Thursday from 10:00 a.m. – 4:00 p.m.  
Legal help on certain matters (such as restraining orders) for qualifying low-income individuals.  
Certain restrictions and qualifications for services apply. |
| **Oregon State Bar Lawyer Referral Service**  
Phone: 800.452.7636  
Call Monday through Friday, 8:00 a.m. – 5:00 p.m. for help with finding an attorney.  
Attorneys identified through this services charge for their services. |
RESOURCES AND REPORTING FOR PORTLAND-METRO STUDENTS

For all **NON-confidential resources** and reporting options, Oregon Tech will attempt to honor a victim’s request for confidentiality, but cannot guarantee confidentiality given Oregon Tech’s duty to provide a safe, nondiscriminatory environment for all students and employees, including the victim.

### CONFIDENTIAL RESOURCES

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| **Integrated Student Health Center** | Oregon Tech Portland-Metro Campus  
Phone: 503.821.1356  
|   | Please call to make an appointment. Students may obtain confidential counseling from counseling staff Monday & Thursday 8:30 a.m. – 5:00 p.m., Tuesday & Wednesday 9:30 a.m. – 6:30 p.m., and Friday 8:30 a.m. – 4:00 p.m. |
| **A Safe Place** | 256 Warner Milne Road, Oregon City, OR 97045  
Crisis Line: 503.655.8600 (rings through to Clackamas Women’s Services)  
Web: [www.asafelacefic.org](http://www.asafelacefic.org) |
|   | 24-hour hotline providing confidential support and advocacy services. |
| **RAINN (Rape Abuse & Incest National Network) Hotline** | Crisis Line: 800.656.HOPE (4673)  
Live Chat: [hotline.rainn.org/online](https://hotline.rainn.org/online)  
Web: [www.rainn.org](http://www.rainn.org) |
|   | 24-hour national hotline providing support and information services. |
| **Clackamas Women’s Services** | 256 Warner Milne Road, Oregon City, OR 97045  
Crisis Line: 888.654.2288  
Email: [info@cwsor.org](mailto:info@cwsor.org)  
Web: [www.cwsor.org](http://www.cwsor.org) |
|   | 24-hour hotline providing confidential support and advocacy services. Drop-in services available Monday through Friday, 8:00 a.m. – 4:00 p.m. |
| **Call to Safety** | Crisis Line: 888.235.5333  
Email: [info@calltosafety.org](mailto:info@calltosafety.org)  
Web: [calltosafety.org](http://calltosafety.org) |
|   | 24-hour hotline providing confidential support and advocacy services. |
| **Confederated Tribes of Warm Springs** | **Victims of Crime Services**  
Phone: 541.553.2293  
Web: [warmsprings-nsn.gov/program/warm-springs-victims-of-crime-services](http://warmsprings-nsn.gov/program/warm-springs-victims-of-crime-services) |
|   | 24-hour hotline response to victims in emergency crisis. |
### NON-CONFIDENTIAL RESOURCES

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<tr>
<td><strong>Oregon Tech Sexual Assault Hotline</strong>&lt;br&gt;Cell: 541.891.0648&lt;br&gt;Web: <a href="http://oregonsatf.org/help-for-survivors/#metro">http://oregonsatf.org/help-for-survivors/#metro</a>&lt;br&gt;This cellphone is carried by Student Affairs staff 24/7 when classes are in session. The person who answers will assist the caller in getting medical assistance, determining reporting options to both campus and law enforcement, and campus accommodations.</td>
<td><strong>Clackamas County Victim Assistance</strong>&lt;br&gt;707 Main Street, Suite 201, Oregon City, OR 97045&lt;br&gt;Crisis Line: 503.655.8616&lt;br&gt;Web: <a href="http://www.clackamas.us/da/victimassist.html">www.clackamas.us/da/victimassist.html</a>&lt;br&gt;24-hour hotline providing advocacy services.</td>
</tr>
<tr>
<td><strong>Oregon Tech Office of Student Affairs</strong>&lt;br&gt;College Union, 217&lt;br&gt;Phone: 541.885.1011&lt;br&gt;The Dean of Students can assist with information about your options and campus accommodations.</td>
<td><strong>Oregon Tech Title IX Office</strong>&lt;br&gt;Learning Resources Center (LRC) 257A&lt;br&gt;Phone: 541.885.1073&lt;br&gt;Email: <a href="mailto:titleix@oit.edu">titleix@oit.edu</a>&lt;br&gt;Anonymous Reporting: <a href="http://www.oit.edu/safecampus">www.oit.edu/safecampus</a>&lt;br&gt;Non-anonymous Reporting: <a href="http://techweb.oit.edu/faculty-staff/incident-report">techweb.oit.edu/faculty-staff/incident-report</a>&lt;br&gt;This office coordinates campus-based disciplinary processes. The Diversity/Title IX Officer oversees Oregon Tech's compliance with federal Title IX requirements and Oregon Tech's sexual misconduct policies. Oregon Tech's Title IX Coordinator is Tanya Coty.</td>
</tr>
<tr>
<td><strong>Oregon Tech Sexual Assault Hotline</strong>&lt;br&gt;Cell: 541.891.0648</td>
<td><strong>Clackamas County Sheriff's Office</strong>&lt;br&gt;9101 SE Sunnybrook Boulevard, Clackamas, OR 97015&lt;br&gt;Emergency: 911&lt;br&gt;Non-emergency: 503.655.8211&lt;br&gt;Web: <a href="http://www.clackamas.us/sheriff">www.clackamas.us/sheriff</a></td>
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OIT is an AA/EO employer and educational institution and prohibits illegal discrimination against any individual.
### LEGAL ASSISTANCE

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<tr>
<th>Legal Aid Services of Oregon</th>
<th>Oregon State Bar Lawyer Referral Service</th>
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<tbody>
<tr>
<td><strong>Portland Regional Office</strong></td>
<td><strong>16037 SW Upper Boones Ferry Road, Tigard, OR 97224</strong></td>
</tr>
<tr>
<td>522 SW Fifth Avenue, Suite 812, Portland, OR 97204</td>
<td>Phone: 800.452.7636</td>
</tr>
<tr>
<td>Phone: 800.228.6958</td>
<td>Web: <a href="http://www.osbar.org/public/ris/ris.html#referral">www.osbar.org/public/ris/ris.html#referral</a></td>
</tr>
<tr>
<td>Web: <a href="http://oregonlawcenter.org/how-to-get-help/olc-offices/portland/">oregonlawcenter.org/how-to-get-help/olc-offices/portland/</a></td>
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Open Monday through Friday, 8:00 a.m. – 12:00 p.m. and 1:00 p.m. – 5:00 p.m.

Legal help on certain matters (such as restraining orders) for qualifying low-income individuals.

Certain restrictions and qualifications for services apply. Call for further information.

Call Monday through Friday, 8:00 a.m. – 5:00 p.m. for help with finding an attorney.

Attorneys identified through this services charge for their services.
RESOURCES AND REPORTING FOR CHEMEKETA (SALEM) STUDENTS

For all NON-confidential resources and reporting options, Oregon Tech will attempt to honor a victim’s request for confidentiality, but cannot guarantee confidentiality given Oregon Tech’s duty to provide a safe, nondiscriminatory environment for all students and employees, including the victim.

CONFIDENTIAL RESOURCES

| OFF-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| Center for Hope & Safety |
605 Center Street NE, Salem, OR 97301  
Crisis Line: 866.399.7722  
Web: hopeandsafety.org/ |

24-hour hotline providing confidential support and advocacy services. Drop-in services available Monday through Friday, 9:00 a.m. – 12:00 p.m. & 1:00 p.m. – 5:00 p.m.

| OFF-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| RAINN (Rape Abuse & Incest National Network) Hotline |
Crisis Line: 800.656.HOPE (4673)  
Live Chat: hotline.rainn.org/online  
Web: www.rainn.org |

24-hour national hotline providing support and information services.

| OFF-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| Canyon Crisis Center |
825 N.W. Santiam Blvd., Mill City, OR 97360  
Crisis Line: 503.897.2327  
Email: ccrisisc@gmail.com  
Web: canyoncrisis.org |

24-hour hotline providing confidential support and advocacy services.

| OFF-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| Confederated Tribes of Warm Springs |
Victims of Crime Services  
Phone: 541.553.2293  
Web: warmsprings-nsn.gov/program/warm-springs-victims-of-crime-services |

24-hour hotline response to victims in emergency crisis.

NON-CONFIDENTIAL RESOURCES

| ON-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| Oregon Tech Sexual Assault Hotline |
Cell: 541.891.0648 |

This cellphone is carried by Student Affairs staff 24/7 when classes are in session. The person who answers will assist the caller in getting medical assistance, determining reporting options to both campus and law enforcement, and campus accommodations.

| ON-CAMPUS |
|------------------|-----------------|-----------------|-----------------|
| Oregon Tech Office of Student Affairs |
College Union, 217  
Phone: 541.885.1011 |

The Dean of Students can assist with information about your options and campus accommodations.
Marion County Victim Assistance
555 Court St NE, Suite 3231, Salem, OR 97301
Crisis Line: 866.780.0960
Web: www.co.marion.or.us/DA/victimassistance

24-hour hotline providing advocacy services to all survivors of sexual assault, regardless of sex, race, color, creed, religious belief, sexual orientation, or gender identity.

NON-CONFIDENTIAL REPORTING OPTIONS

**ON-CAMPUS**

Oregon Tech Title IX Office
Learning Resources Center (LRC) 257A
Phone: 541.885.1073
Email: titleix@oit.edu
Anonymous Reporting: www.oit.edu/safecampus
Non-anonymous Reporting: techweb.oit.edu/faculty-staff/incident-report

This office coordinates campus-based disciplinary processes. The Diversity/Title IX Officer oversees Oregon Tech’s compliance with federal Title IX requirements and Oregon Tech’s sexual misconduct policies. Oregon Tech’s Title IX Coordinator is Tanya Coty.

**OFF-CAMPUS**

Salem Police Department
555 Liberty Street SE Room 130, Salem, OR 97301
Emergency: 911
Non-emergency: 503.588.6123
Web: www.cityofsalem.net/Pages/police.aspx

Marion County Sheriff’s Office
555 Liberty Street SE Room 130, Salem, OR 97301
Emergency: 911
Non-emergency: 503.588.5032
Web: http://www.co.marion.or.us/SO

LEGAL ASSISTANCE

**Legal Aid Services of Oregon**
Salem Regional Office
105 High Street SE, Salem, OR 97301
Phone: 800.359.1845

Legal help on certain matters (such as restraining orders) for qualifying low-income individuals.

Certain restrictions and qualifications for services apply. Call for further information.

**Oregon State Bar Lawyer Referral Service**
16037 SW Upper Boones Ferry Road, Tigard, OR 97224
Phone: 800.452.7636
Web: http://www.osbar.org/public/ris/ris.html#referral

Call Monday through Friday, 8:00 a.m. – 5:00 p.m. for help with finding an attorney.

Attorneys identified through this services charge for their services.
RESOURCES AND REPORTING FOR BOEING (SEATTLE) STUDENTS

For all **NON-confidential resources** and reporting options, Oregon Tech will attempt to honor a victim’s request for confidentiality, but cannot guarantee confidentiality given Oregon Tech’s duty to provide a safe, nondiscriminatory environment for all students and employees, including the victim.

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<tr>
<td><strong>King County Sexual Assault Resource Center</strong></td>
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<tr>
<td>200 Mill Avenue South, Suite 10, Renton, WA 98057</td>
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<tr>
<td>Crisis Line: 888.99.VOICE (86423)</td>
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<tr>
<td>Business: 425.226.5062</td>
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<tr>
<td>Web: <a href="http://www.kcsarc.org">www.kcsarc.org</a></td>
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<td>24-hour hotline providing confidential support and advocacy services.</td>
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<td><strong>RAINN (Rape Abuse &amp; Incest National Network) Hotline</strong></td>
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<td>24-hour national hotline providing support and information services.</td>
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<td><strong>New Beginnings</strong></td>
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<tr>
<td>Crisis Line: 206.522.9472</td>
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<tr>
<td>Email: <a href="http://www.newbegin.org/contact-us">www.newbegin.org/contact-us</a></td>
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<tr>
<td>Web: <a href="http://www.newbegin.org">www.newbegin.org</a></td>
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<td>24-hour support line.</td>
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<tr>
<td><strong>Domestic Abuse Women’s Network (DAWN) Crisis Line</strong></td>
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<tr>
<td>Crisis Line: 425.656.7867</td>
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<tr>
<td>Web: <a href="http://dawnrising.org">dawnrising.org</a></td>
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<td>24-hour advocacy and support line.</td>
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<td><strong>LifeWire</strong></td>
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<td>Helpline: 800.827.8840</td>
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<td>Online Help: <a href="http://www.lifewire.org/get-help">www.lifewire.org/get-help</a></td>
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<tr>
<td>Web: <a href="http://www.lifewire.org">www.lifewire.org</a></td>
</tr>
<tr>
<td>24-hour support line.</td>
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<tr>
<td><strong>Washington Statewide Domestic Violence Hotline</strong></td>
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<td>Crisis Line: 800.562.6025</td>
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### NON-CONFIDENTIAL RESOURCES

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NON-CONFIDENTIAL REPORTING OPTIONS

ON-CAMPUS

Oregon Tech Title IX Office
Learning Resources Center (LRC) 257A
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Email: titleix@oit.edu
Anonymous Reporting: www.oit.edu/safecampus
Non-anonymous Reporting: techweb.oit.edu/faculty-staff/incident-report

This office coordinates campus-based disciplinary processes. The Diversity/Title IX Officer oversees Oregon Tech's compliance with federal Title IX requirements and Oregon Tech's sexual misconduct policies. Oregon Tech's Title IX Coordinator is Tanya Coty.

OFF-CAMPUS

Seattle Police Department
610 5th Avenue, Seattle, WA 98104
Emergency: 911
Non-emergency: 206.625.5011
Web: www.seattle.gov/police

King County Sheriff's Office
516 Third Avenue, Room W-150, Seattle, WA 98104
Emergency: 911
Non-emergency: 206.296.3311
Web: kingcounty.gov/depts/sheriff.aspx

LEGAL ASSISTANCE

King County Bar Association
Free Legal Assistance and Clinics
1200 5th Ave, Suite 700, Seattle, WA 98101
Phone: 206.267.7100
Web: www.kcba.org/For-the-Public/Free-Legal-Assistance/

The King County Bar Association Pro Bono Services department provide free legal assistance for low income King County residents.

Certain restrictions and qualifications for services apply. Call for further information.

King County Bar Association Lawyer Referral Service
1200 5th Ave, Suite 700, Seattle, WA 98101
Phone: 206.267.7010
Email: lrs@kcba.org
Web: www.kcba.org/For-the-Public/Hire-a-Lawyer

Call Monday through Friday, 9:00 a.m. – 4:30 p.m. for help with finding an attorney.

Attorneys identified through this services charge for their services.