ANNUAL PERFORMANCE EVALUATION 2008-09
for Teaching Faculty
Original in Evaluative File; Copy to Faculty

Name _____________________________________________ Department ____________________________

Rank:  Instr. ( )  Asst. Prof. ( )  Assoc. Prof. ( )  Prof. ( )  Time in rank: _____ years  Year hired: _________

Highest academic degree attained: ___________________ Year: _________

Professional Registration: __________________________

Credit hours earned beyond degree: ___________  Tenure status:  Fixed ( )  Annual ( )  Indefinite ( )

INSTRUCTION

Faculty will excel in instruction in the following ways:

Demonstrate knowledge of subject matter, develop and revise curriculum to meet departmental and course objectives as appropriate, organize and deliver course materials to stimulate interest and discussion, demonstrate growth in instruction, employ a variety of assessment tools for evaluation of both teaching effectiveness and student learning, maintain student numerical evaluations at a departmentally established standard.

<table>
<thead>
<tr>
<th></th>
<th>Sum</th>
<th>All</th>
<th>Disc</th>
<th>Students</th>
<th>Fall</th>
<th>Sum</th>
<th>All</th>
<th>Disc</th>
<th>Students</th>
<th>Winter</th>
<th>Sum</th>
<th>All</th>
<th>Disc</th>
<th>Students</th>
</tr>
</thead>
</table>

All scores are summary averages.
For all course evaluation scores: report higher of raw or adjusted score
"Spring", "Fall", "Winter" list the course number and section number in the appropriate term
"sum" summary average on 5 point scale
"all" Converted scores: summary average compared to IDEA database of all courses; mean score is 50
"disc" Converted scores: summary average compared to IDEA database of courses in the same discipline; mean score is 50
"students" Number of Evaluations / Number of Students Enrolled

Please delete these italicized instructions from your completed APE form; keep the condensed legend below for later readers

All scores are summary averages; "sum" Summary Average on 5pt. scale; "all" Converted score compared to IDEA database of all courses (mean score 50); "disc" discipline-specific converted scores; "students" # of evaluations / # of students enrolled; All scores show higher of raw or adjusted number

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